

2019 Statement:

Slavery and Human Trafficking Statement- Modern Slavery Act

Introduction

Gumtree.com Limited is committed to combating slavery and human trafficking in our supply chains and in our business.

For more information about our company, please visit our corporate investor relations page at https://investors.ebayinc.com/overview/default.aspx.

Our Approach

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our business. A majority of our suppliers have agreed to adhere to the <u>eBay Supplier Code of Business</u> <u>Conduct and Ethics</u> which requires, among other things, that:

- Our suppliers encourage freely chosen employment. Forced, bonded or indentured labor or involuntary prison labor is prohibited.
- Our suppliers do not engage in child labor. No person shall be employed younger than the minimum
 age permitted by the laws of the country where the person is employed, nor shall the Supplier
 interfere with a child's education by employing a child in violation of a country's compulsory
 education laws.

We will take measures to ensure compliance and address potential instances of non-compliance with our Supplier Code of Business Conduct and Ethics.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes eBay's slavery and human trafficking statement for the financial year ending 31 December 2019.

This statement was approved by the Gumtree.com Limited Board of Directors.

Signed:

Director Name: U Moor E

Gumtree.com Limited

Date: 02/01/2020